

State University of New York College at Buffalo - Buffalo State College

Digital Commons at Buffalo State

Juanita Hunter, RN & NYSNA Papers
[1973-1990]

Organizations and Individual Collections

1989

Presidents Reports; Series I; File 120

Juanita Hunter

Follow this and additional works at: <https://digitalcommons.buffalostate.edu/jhunter-papers>



Part of the [Health Law and Policy Commons](#), [History Commons](#), and the [Nursing Commons](#)

Recommended Citation

"Presidents Reports; Series I; File 120." Juanita Hunter, RN & NYSNA Papers [1973-1990]. Monroe Fordham Regional History Center, Archives & Special Collections Department, E. H. Butler Library, SUNY Buffalo State.

<https://digitalcommons.buffalostate.edu/jhunter-papers/250>

This Article is brought to you for free and open access by the Organizations and Individual Collections at Digital Commons at Buffalo State. It has been accepted for inclusion in Juanita Hunter, RN & NYSNA Papers [1973-1990] by an authorized administrator of Digital Commons at Buffalo State. For more information, please contact digitalcommons@buffalostate.edu.

#120

PRESIDENT'S REPORTS

President's Activities July to September, 1989 Board of Directors

- July
14-15 Leadership Development Committee of ANA - purpose is to identify causes of turnover among executive directors, address intra-organizational problems and recommend solutions.
- August
29 Meeting - Medical Society of State of New York - to discuss consortium of organizations to address health care issues.
- September
8 Gave NYSNA Testimony - Regents Legislative Conference - Albany, N.Y.
- 15 Meeting with Chancellor Bruce Johnstone of SUNY - Albany, N.Y. to discuss nursing shortage and effect on state supported baccalaureate nurse programs.

President's Activities July to September, 1989 Board of Directors

- July
14-15 Leadership Development Committee of ANA - purpose is to identify causes of turnover among executive directors, address intra-organizational problems and recommend solutions.
- August
29 Meeting - Medical Society of State of New York - to discuss consortium of organizations to address health care issues.
- September
8 Gave NYSNA Testimony - Regents Legislative Conference - Albany, N.Y.
- 15 Meeting with Chancellor Bruce Johnstone of SUNY - Albany, N.Y. to discuss nursing shortage and effect on state supported baccalaureate nurse programs.

#120 PRESIDENT'S REPORTS

AGENDA #4

President's Report to the Board of Directors

April 1 - June 10, 1989

- April 5 - Meeting with Foundation trustees. Discussed possible collaboration efforts, financial support of Foundation for NYSNA image campaign.
- 6 - Attended reception for outgoing MSSNY president, Dr. Charles Sherman, in Rochester, NY.
- 7 - Attendance at MSSNY Resolution hearing. Gave position statement on nursing shortage and specifically addressed 4 resolutions which were related to the nursing shortage and nursing education.
- 9 - Nassau County Academy of Medicine - program on crisis in nursing shortage. Presented Arden House Report.
- 10 - NYC - Hunter College - dialogue with Council of Baccalaureate Deans
- 11 - Joint meeting, Executive Committees of NYSNA, PNA and Connecticut State Nurses. Summary previously forwarded.
- 13 - District 1, Professional Nurses Association - participated in program on RCT at Niagara Community College.
- 20-21 - Attended ESREC meeting in Philadelphia, PA. Summary previously forwarded.
- May 4 - Buffalo General Hospital, Buffalo, NY - presented address for Nurses Day.
- 5 - Albany, NY - attended Associate Degree Educators' Council meeting. Gave overview of NYSNA activities and COAR.
- 9-10 - Albany, NY - participated in Nurse of Distinction Program. Moderated session on socialization.
- 11 - NYC - Goldwater Hospital - participated in Nurses Day activities and gave presentation.
- 12 - Rochester, NY - Genesee Hospital - gave presentation for Nurses Week activities.
- 13 - SUNY College at Brockport - gave address for pinning ceremony.
- 15 - Lake Success, NY - meeting with MSSNY Liaison Committee. Further explored possible collaborative activities.
- 17 - Meeting of Minority Focus Group with Council on Legislation. Discussion of previous activities with recommendations, lobbied with legislators from Black and Puerto Rican Caucus.
- 19 - Advisory Council meeting
- 24 - Meeting of Executive Committees of NYSNA and NYS-NPA.
- May 28 - June 1 - Attendance at ICN, Seoul, Korea

President's Activities

September

- 27 Presentation at District 2 Meeting on RCT.
- 28 Participated in meeting with MSSNY. Purpose of meeting to continue dialogue regarding RCTs; nursing shortage and possible collaborative projects - New York City
- 29 Attended testimonial dinner for Dr. Lucille Joell, ANA President in Old Bridge, New Jersey

October

- 11 Attended conference "Educational Equity for Women and Girls of Color" sponsored by Center for Women Policy Studies in Albany, N.Y.
- 31 Attended preparatory meeting for testimony in Highland Court Proceedings

November

- 11 Attended reception for Vietnam Womens Memorial Project Committee, Washington, D.C.
- 12 Attended New Jersey State Nurses Association convention and annual awards banquet, Princeton, New Jersey
- 14 Participated in ANA Conference Call on RCTs - Eastern states only
- 17 Presentation at District 15 Meeting - Bainbridge, N.Y.
- 20-21 Presentation at Ethnic/Racial Minority Fellowship Program Advisory Committee Meeting. Theme of panel presentation, "Minority Involvement in the American Nurses' Association"
- 29 Presentation at District 4 meeting, Syracuse, N.Y.
- 30 " " " 11 " Saugerties, N.Y.

December

- 2 Chaired meeting of representatives of New York State Nurses for Political Action (NYSNPA) and NYSNA. Discussion of possible collaborative efforts and relationship of two organizations
- 7 Attended ESREC meeting, Kansas City, Mo.
- 8-9 Attended Constituent Forum - Kansas City, Mo.
- 12 Participated in meeting with Dr. David Axelrod, Lorna McBarnette and other health dept. representatives. Agenda included nursing shortage, hospital reimbursement, recent state board failures, final report of Labor-Health Industry Task Force
- 15 Attended ANA BOD meeting - Agenda was COAR Report
- 16-17 Attended invitational conference "Reducing the Underrepresentation of Blacks in the Health Professions," Detroit, MI.

January

- 7 Attended meeting of District 1 Legislative Committee - special guest was Joyce Gould
- 18 Meeting with Dr. Lenora McClean, President of Council of Deans of Nursing, Senior Colleges and Universities in NYS at Stony Brook, N.Y. Presentation at meeting of District 19 "Nursing Today and in the future"

#120 PRESIDENTS REPORTS

Day - Billie in reimbursement

Dec. 16-17

National Center for the Advancement of Blacks in Health Prof.
New organ. Executive Dir. - Della Gordon ^{former} member of
Cabinet on Nursing Education. Approx 50 participants

Goals of NCHP

1. Collect data disseminate info.
2. Stimulate colleges to enroll and graduate black students in health progs.
3. Advocate for black health professionals
4. Promote participation of blacks in health policy develop.

Fri Eve Dinner Presentation Dr. William Parity
Disparity

Reactors Panel - Iris Shannon Ed Pitt - Natl. Urban League

Ext. Speakers

Reaction Panel - current innovative programs

Work Maps

Lunch Speakers - Another Panel Lillian Latham

Dr. Marshall Grace, Jean Karris U.

Meeting with Dr. McLean Follow up of Letter

Joint Public Messages drug, AIDS, Violence, Pre-natal Care
Professional Role Model

opp education - students

Learn How to Professionalize Nursing / Promote Nursing

? Prizes to add to Lombardi's program

Furn filled weekend in NYC

Role of NYRNA - publish names of corps. - send copy to Larky

? of annual event

features Lombardi in report

Pay off if we support his program

Read proposals of grps. working to get ev

Take some of Lombardi's ideas } sell to Lombardi

Idea from Labor-Hith

Am. mtg. of exec. degree deans

Coalition of Nurse Org.

1. Repository of data about nurses in NYs

2. Idea Development

3. Health Care of the Future

4. Entrepreneurship

5. Infant Mortality - & Health Services than NP's

6. Mentor Program

Show Notes

Believe can work on common goal

Coalition, NYRNA and other grps.

Met Board approval

Then summit mtg.

#120

PRESIDENTS REPORTS

1-24-89 mtg with E. Helman

Coalition providing 3 hr course re state 1 fed reqs.
Buffalo Syracuse Rochester NYC & 2
approved course by Regents will be videotaped.

Faculty can be certified 3 college practice agreements
Anyone " " " " Pharm condition
Applications will be ready by Apr 1

Focus of Coalition

1. more plugs: C MS Level
17 ^{MS} drugs. 3 certificates
2 germs
2. utilization of NPs as case managers, NPs responsible on
24 hr basis
more than 70% of coalition members are NPs & MS

Areas of Joint Activities

1. Consumer Ed - highlight missing prof.
MAP MAP - big ads TV spots
NP of 61 puts out health tips 14 mo - Super Market
 2. DRGs
 3. Health Index Task Force - emphasis on need for specialty areas
 4. Media Blitz
 5. Coalition will send rep for Liability Committee and 3rd party Bill
mtg Rept. AET - NYST
- ### Legislation
- ### Scholarships
- ### Drug Shortage
- Class Issues - legislation, education, spec. ed. children,
Parent Education, recruitment, nurse-teacher team for

Parent Education

Federal agenda

and would take back to our board

* Issues

Board Rep to Leg Council, CPO mtgs
Apr - Joint mtg of Council of Reg. Practice / Ethical Practice
CPO and Funct. units 2x yr
more communications with BOD

* BOD position on abortion

#120 PRESIDENT'S REPORTS

Juanita K. Hunter, R.N., Ed.D., President
THE NEW YORK STATE NURSES ASSOCIATION
 2113 Western Avenue, Guilford, N.Y. 12084, (518)456-5371

President's Report
 Activities from May 20-Sept. 12, 1988

- May 24
 Meeting with Elaine Gelman, President of Coalition of Nurse Practitioners, in New York City regarding nurse practitioner bill.
- May 27
 Meeting with Jean Heady, Chair of Council on Legislation in Syracuse, N.Y., regarding entry into practice legislation.
- June 2
 Participated in TV program, In League with You, Channel 29 in Buffalo, New York regarding Nursing shortage. Program aired on June 11 and 12.
- June 6
 Provided testimony at a hearing in New York City on Quality of Medical Care sponsored by the Committee on Science, Space, and Technology, U.S. House of Representatives.
- June 7
 Attended regular meeting of Council on Legislation at request of chairperson. Participated in and listened to discussion of issues by Council members regarding lack of progress on entry bill and plan for addressing concerns prior to development of 1988-89 legislative agenda.
- June 9
 Attended meeting of ESREC in Louisville, Ky. Major discussions centered around ANA convention, role of ANA Bylaws Committee, collective bargaining across state boundaries and promotion of ESREC candidates.
- June 10
 Attended Constituent Forum in Louisville, Ky. Major agenda items of interest included (1) COAR Report, (2) ANA Corporate Relocation, (3) ANA Bylaws Committee March 31 interpretation of provision of collective bargaining services across state lines, (4) RCT, (5) Strategies to solve the nursing shortage, (6) Election of officers.
- June 20-21
 Attended New York State Perinatal Association annual meeting and dinner held at Empire State Plaza, Albany.
- July 20
 Participated in taping of radio program with Martha Kemsley on the nurse practitioner bill on station WPHD in Buffalo. Program aired on July 24.

-2-

- July 26
 Chaired meeting of the Executive Committee of Council of LPN Educators in New York City. Major agenda items included LPN lawsuit, RCT proposal, nursing shortage, articulation of LPN programs with higher education and entry into practice. This group is anxious to work more closely with NYSNA.
- August 1
 Participated in taping of TV program on Buffalo Beat, Channel 7 in Buffalo. Topic was RCT proposal. Other panelists were Dr. George Collins of AMA Board of Directors and Dr. Anthony Santomauro, AMA delegate. Program aired August 6.
- August 24
 Participated in meeting with Executive Secretary of State Board for Nursing at Nursing Center in Guilford. Major agenda items included the Legislative Workshop on Entry with the alternative strategy of changing educational requirements through regulation, RCT proposal and position of NCSBN and SBN, and regulations for nurse practitioner law.
- August 24
 Meeting with Hospital Association of New York State. Major areas of discussion included RCT, HANYS Report on Nursing Shortage, Arden House Report and the Reimbursement Mechanisms in NYS. HANYS is opposed to the concept of the RCT.
- August 27
 Represented NYSNA at 40th anniversary celebration of Practical-Registered Nurse Association of Buffalo.
- August 29
 Participated in program "Nursing Forum regarding the RCT" sponsored by the WNY Specialty Nursing Groups and District 1. Also interviewed by Channel 7 TV Station of newscip aired on 11 p.m. News.

- Sept 14
 Attended Nurse Conference - Long Term Care 88 - State Capital
 Sponsored by NYS Long Term Care Coalition - NNA has participated.
 Part of the -
 Goal - make long term care an issue in 88 campaign and ultimately a federal policy on Long Term Care.
3 main objectives
 1. create federal funded programs
 2. inter-generational approach
 3. create legislation to cover constitutional and financial
 14 States have organized Coalitions
 Key states targeted which included NY

#120 PRESIDENTS REPORTS

NOTES FOR JKH RE 9/8-9/88 ADVISORY COUNCIL MEETING
(to report to board, 9/15)

The Advisory Council held its annual September two-day combination orientation and business session meeting on September 8 and 9.

On the first day recently elected DNA presidents were oriented to: NYSNA's structure and governance, relationships of DNAs and the Advisory Council to NYSNA, the functions and services of NYSNA programs and departments, and major programmatic directions.

On the second day the Council held a regular business meeting. At this meeting the following topics were discussed:

DNA activities and issues of interest (a specifically requested topic of discussion was legislative networking)

Updates on these major issues:

- shortage activities
- Labor-Health Industry Task Force
- AMA RCT proposal
- future membership and COAR progress
- LPN regulations
- the nurse practitioner law (and development of regs)
- entry into practice legislation (and the August conference)

the proposed NYSNA dues increases

NYSNA Convention

forming DNA consumer advisory committees

The meeting was excellent. Content of discussion was informative for both the DNA leadership and for NYSNA.

WMB
9/14

AGENDA #5

President's Report to NYSNA Board of Directors

January 30 - March 29

- February 17 - Meeting with Dr. Milene Megel, State Board for Nursing. Focal points-state board failures, nurse practitioner regulations.
- 17 - Wanda Hackney's retirement party. Gave greetings and congratulations from NYSNA.
- 22 - (1) Co-chair of Task Force on SNA Leadership meeting. Task force created by Constituent Forum 12/88 to study issues related to leadership development for SNA presidents and executive directors with report to Constituent Forum by 12/89.
(2) Meeting - ESREC states focused primarily on COAR report. Representatives from Staff Nurse Caucus were invited to present summary of their meeting.
- 23-24 COAR Consensus Building meeting. In attendance were SNA presidents and executive directors, chairs of councils, committees, representatives from NOLF, representatives from Staff Nurse Caucus.
Day 1 consisted primarily of an in-depth report of COAR by commission members. Dr. Lucille Joell stated that report was fragile and data driven, not data based, represents a compromise; Dr. Margretta Styles stated report is visionary. Some feedback in PM by chair of ANA-PAC, caSinet on Human Rights, committee on ethics, representatives from councils and others.
Day 2 - Feedback from Day 1 was summarized into 13 major areas. Plan of the Steering Committee was to initiate consensus building process around the 13 areas. However, facilitator, Harrison Coerver, was unable to execute plan. After some readjustment, participants re-focused attention to expression of support or opposition for recommendations. Consensus building was not accomplished.
- 27 - Informal meeting of Minority Focus Group. Purpose of meeting was to solicit input from those in attendance regarding status of group and future direction. Group met in March, '88 and identified plans which had not been carried out. Members would like to implement unfinished plans.
- March 6 - Sigma Theta Tau-Gamma Kappa- Speaker at Induction Ceremony, Buffalo, N.Y. (unofficial)
- 8 - Television taping, Channel 2, Buffalo, N.Y. "Response to Nightingales" featured 5 SUNYAB nursing students. (unofficial)
- 14 - Presentation at District 16.

#120 PRESIDENTS REPORTS

President's Report
Page 2

March 15 - Advisory Council meeting

17 - Meeting with Council of Practical Nurse Programs in Liverpool, N.Y. Areas of discussion included nursing shortage, status of lawsuit regarding IV therapy, RCT, recent State Board failures and BAND-AID campaign. Most emphasis was placed on Entry in Practice, status of NYSNA legislation, position of LPN educators. They agreed to meet with NYSNA executive committee for further dialogue.

21 - Meeting with MSSNY in Albany, N.Y. General discussion of nursing shortage and possible support of LPN education by MSSNY as alternative to RCT, status of proposed joint activities between NYSNA and MSSNY, MSSNY legislative agenda for 1989, nurse practitioner regulations, upcoming MSSNY meeting on April 6 and proposed resolutions.

28 - Presentation to New Jersey State Nurses Association Board of Directors on membership issue.

To: Board of Directors

From: J. Hunter

Re: Use of Executive Sessions by ANA Board of Directors

There are four variations of Executive Sessions currently used by the ANA Board of Directors. They consist of the following:

1. Open Executive Sessions - includes Executive Director, Executive Staff and Board of Directors.
2. Closed Executive Session - used primarily for evaluation, includes Executive Director and Board of Directors only.
3. Off Record Executive Sessions - informal sessions including Executive Committee and president - use elected officers to discuss issues and get feedback. Staff not present.
4. Note taking Closed Executive Sessions - secretary takes minutes recording items then minutes locked in attorney's office - includes Board of Directors.

N.B. Information secured from telephone conversation with Dr. Lucille Joell.

#120 PRESIDENT'S REPORTS

Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)455-5371

President's Report
Activities from May 20-Sept. 12, 1988

May 24

Meeting with Elaine Gelman, President of Coalition of Nurse Practitioners, in New York City regarding nurse practitioner bill.

May 27

Meeting with Jean Heady, Chair of Council on Legislation in Syracuse, N.Y., regarding entry into practice legislation.

June 2

Participated in TV program, In League with You, Channel 29 in Buffalo, New York regarding Nursing shortage. Program aired on June 11 and 12.

June 6

Provided testimony at a hearing in New York City on Quality of Medical Care sponsored by the Committee on Science, Space, and Technology, U.S. House of Representatives.

June 7

Attended regular meeting of Council on Legislation at request of chairperson. Participated in and listened to discussion of issues by Council members regarding lack of progress on entry bill and plan for addressing concerns prior to development of 1988-89 legislative agenda.

June 9

Attended meeting of ESREC in Louisville, Ky. Major discussions centered around ANA convention, role of ANA Bylaws Committee, collective bargaining across state boundaries and promotion of ESREC candidates.

June 10

Attended Constituent Forum in Louisville, Ky. Major agenda items of interest included (1) COAR Report, (2) ANA Corporate Relocation, (3) ANA Bylaws Committee March 31 interpretation of provision of collective bargaining services across state lines, (4) RCT, (5) Strategies to solve the nursing shortage, (6) Election of officers.

June 20-21

Attended New York State Perinatal Association annual meeting and dinner held at Empire State Plaza, Albany.

July 20

Participated in taping of radio program with Martha Kemsley on the nurse practitioner bill on station WPHD in Buffalo. Program aired on July 24.

-2-

July 26

Chaired meeting of the Executive Committee of Council of LPN Educators in New York City. Major agenda items included LPN lawsuit, RCT proposal, nursing shortage, articulation of LPN programs with higher education and entry into practice. This group is anxious to work more closely with NYSNA.

August 1

Participated in taping of TV program on Buffalo Beat, Channel 7 in Buffalo. Topic was RCT proposal. Other panelists were Dr. George Collins of AMA Board of Directors and Dr. Anthony Santomauro, AMA delegate. Program aired August 6.

August 24

Participated in meeting with Executive Secretary of State Board for Nursing at Nursing Center in Guilderland. Major agenda items included the Legislative Workshop on Entry with the alternative strategy of changing educational requirements through regulation, RCT proposal and position of NCSBN and SBN, and regulations for nurse practitioner law.

August 24

Meeting with Hospital Association of New York State. Major areas of discussion included RCT, HANYS Report on Nursing Shortage, Arden House Report and the Reimbursement Mechanisms in NYS. HANYS is opposed to the concept of the RCT.

August 27

Represented NYSNA at 40th anniversary celebration of Practical-Registered Nurse Association of Buffalo.

August 29

Participated in program "Nursing Forum regarding the RCT" sponsored by the WNY Specialty Nursing Groups and District 1. Also interviewed by Channel 7 TV Station of newscip aired on 11 p.m. News.

#120 PRESIDENT'S REPORTS

President's Report Activities from May 20-Sept. 12, 1988

- May 24
Meeting with Elaine Gelman, President of Coalition of Nurse Practitioners, in New York City regarding nurse practitioner bill.
- May 27
Meeting with Jean Heady, Chair of Council on Legislation in Syracuse, N.Y., regarding entry into practice legislation.
- June 2
Participated in TV program, In League with You, Channel 29 in Buffalo, New York regarding Nursing shortage. Program aired on June 11 and 12.
- June 6
Provided testimony at a hearing in New York City on Quality of Medical Care sponsored by the Committee on Science, Space, and Technology, U.S. House of Representatives.
- June 7
Attended regular meeting of Council on Legislation at request of chairperson. Participated in and listened to discussion of issues by Council members regarding lack of progress on entry bill and plan for addressing concerns prior to development of 1988-89 legislative agenda.
- June 9
Attended meeting of ESREC in Louisville, Ky. Major discussions centered around ANA convention, role of ANA Bylaws Committee, collective bargaining across state boundaries and promotion of ESREC candidates.
- June 10
Attended Constituent Forum in Louisville, Ky. Major agenda items of interest included (1) COAR Report, (2) ANA Corporate Relocation, (3) ANA Bylaws Committee March 31 interpretation of provision of collective bargaining services across state lines, (4) RCT, (5) Strategies to solve the nursing shortage, (6) Election of officers.
- June 20-21
Attended New York State Perinatal Association annual meeting and dinner held at Empire State Plaza, Albany.
- July 20
Participated in taping of radio program with Martha Kemsley on the nurse practitioner bill on station WPHD in Buffalo. Program aired on July 24.

-2-

- July 26
Chaired meeting of the Executive Committee of Council of LPN Educators in New York City. Major agenda items included LPN lawsuit, RCT proposal, nursing shortage, articulation of LPN programs with higher education and entry into practice. This group is anxious to work more closely with NYSNA.
- August 1
Participated in taping of TV program on Buffalo Beat, Channel 7 in Buffalo. Topic was RCT proposal. Other panelists were Dr. George Collins of AMA Board of Directors and Dr. Anthony Santomauro, AMA delegate. Program aired August 6.
- August 24
Participated in meeting with Executive Secretary of State Board for Nursing at Nursing Center in Guilderland. Major agenda items included the Legislative Workshop on Entry with the alternative strategy of changing educational requirements through regulation, RCT proposal and position of NCSBN and SBN, and regulations for nurse practitioner law.
- August 24
Meeting with Hospital Association of New York State. Major areas of discussion included RCT, HANYS Report on Nursing Shortage, Arden House Report and the Reimbursement Mechanisms in NYS. HANYS is opposed to the concept of the RCT.
- August 27
Represented NYSNA at 40th anniversary celebration of Practical-Registered Nurse Association of Buffalo.
- August 29
Participated in program "Nursing Forum regarding the RCT" sponsored by the WNY Specialty Nursing Groups and District I. Also interviewed by Channel 7 TV Station of newscip aired on 11 p.m. News.

#120
PRESIDENTS
REPORTS

from: MLO

Poster
Growth

✓ (7) ESREC muting

acinda itema

Arrival time (dinner?)

✓ (2) Convention Schedule (NYSNA) changes

✓ (3) PNA / MYRNA plan

Position Statement
Call to action; booth.

✓ (4) ANA Council on Continuing Education
Scholarship - Doctoral - Ph.D.

⑤ Heidi Mungol letter

⑥ Constituent forum nominations 8 each call
I met phone calls 780 31 minutes

⑦ Delegate Orientation mtg

⑧ Communication to DNAs re guidelines

Page 10
10/10/2020

(2) JRA - ANA convention reimbursement

Q. 10 Letters to candidates is non-endorsement policy

Chas. Carroll on Hq. Ed
Capt. M. L. L. L.

To: Martha Orr, Executive Director

From: Juanita Hunter, President

Re: Quarterly Report

(2) It is my intention to periodically assess my progress toward achievement of goals that I have set for the year 1987-1988. I am due to

do that it is necessary for me to consider the
working relationships & between ^{the existing director} you and myself.
There are three areas which I ^{believe to} need

① improvements emphasis and they included (1) improved communication with members (2) increased collaboration with other professional organizations and (3) increase membership relationships with other organizations.

As you are aware it is my responsibility to be sensitive to member concerns ^{and to respond to} ~~provide a resolution~~ those concerns. As I began my Presidency I brought to you through our regular meetings those member concerns which I determined had a direct relationship ^{and} ~~about~~ to the management aspect of the association's business. I will outline those areas of concern and the month in which they were brought to your attention:

As far as I have been impressed with the importance of the business of the Association. Staff have been helpful in assisting me to accomplish the activities ^{on} which ~~to~~ I am responsible. ~~for~~

RAMADA INN • 1055 Union Avenue, Newburgh, New York 12550 • (914) 564-1500

#120

PRESIDENTS REPORTS

RAMADA INN

December

slow response to stationery printing

Conduct of conference call - ED ^{assumed} ~~conducting~~ conduct of
5 appropriate input from president

RAMADA INN

March

1 concern about correspondence to appointments
sent out with ED signature

#120
PRESIDENTS
REPORTS

very full a
 meeting prior to my taking office and discussed
 several
~~these~~ areas which relate

Arise to Br. Discussed

1. President's Progress Report
2. Organizational / Staff Evaluation
3. " Direction
4. Allow Bob to dialogue with private environment

Executive Sessions - minutes prepared by Sec'y. filed separately.

Major Galt

- I. Communication
II. Image
III. Collab. & Other Gaps

A. Style

B. Expectations - BOD, members, staff.

Communications & to members, practice

Pres. - official spokesperson

Expectation - Pres Edw. will be Lady (now) in

waiting - no job description for Pres, Pres Elect or
Vice Pres.

Staff- Communication requests for work changes (change in direction) for staff should not be coming from within BOP members. Staff should be polite but will not honor these requests.

A Problem in Past

#120

PRESIDENTS REPORTS

JKH

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (516) 456-5371

February 16, 1988

ask Board opinion

Jacqueline M. Shrader, RN
18 Overbrook Drive
Apalachin, NY 13732

Dear Ms. Shrader:

The NYSNA Board of Directors was pleased to consider your appointment to an NYSNA appointed unit. *Should unit be specified*

The Board received many more suggestions of highly qualified individuals for committee and council designations than there were appointments to fill. Although you were not appointed to a unit at the January 1988 Board meeting, your name will be retained for consideration of future routine or alternative appointments.

We deeply appreciate your interest and willingness to serve the Association, and the time and trouble you took to send us your materials. We look forward to your continuing support.

Sincerely yours,

Martha L. Orr

Martha L. Orr, MN, RN
Executive Director

MLO/ker



Issues How members wants to be communicated with
written - timely, accurate,

- (1) Voluntary to voluntary - new Pres. Signature
Ex. Apph. Letter
ask BOB direction

Stationary

- (2) who does communicating & members
Ex. Editorial Board

1. got call from (A. Scholt) asked if she would submit a paper
2. did not have result in timely fashion
3. called A. Scholt - to find out what happened
4. told she had not been chosen
5. Recd letter from M. Orr in about 1 wk. - short reply
stated not accepted - no reasons given - should be open
if members asked to submit (obvious that member qualified)

Image

Issues: (1) Public - ineffective, losing control, no sense
of future direction

We communicate a Image - Leg - written communication

& Comment from L. M. Barnett - with Jack Force

(2) Membership - Staff Nominated

Ex. Neg. Practice mtgs - freq. particip. due to staff
needs - have critical issues they cannot address

Collab. with Other Nps

1. isolation position & SNPS
2. " " other decisions - need
direct communications initially
3. Legislators - Not able to regulate

#120 PRESIDENTS REPORTS

Input from BOB
what are we?

Do they have concerns?

Organizational

1. Are we achieving our goals?
as specified 2) 3-5 year plan

2. Evaluation of E.D.

Pres / Pres Elect - write up

Should have consultation from BOB

discuss and approve in Executive Session

Have discussed E.D.

New procedure this year

A. Look for Approp. Text

WHAT SHOULD YOU EXPECT FROM STAFF & STAFF FROM YOU

THE MOST SUCCESSFUL associations are those that maintain a careful balance between board and staff lines of authority and responsibilities. Yet this is an area that can create some of the most frequent misunderstandings.

As an association leader, have you ever asked yourself, "What do I expect from the association staff?" and on the other hand, "What should the staff expect from me?"

The board-staff relationship should never disintegrate into an "us against them" battle. Yet, how do you maintain the delicate balance?

Here are some pointers suggested by Barnes & Roche, Inc., of Rosemont, Pennsylvania, a firm that provides consulting services in the areas of development and fund raising. These pointers apply equally well to many types of voluntary organizations.

What Should Volunteers Expect of Staff?

1. A volunteer should expect to have the time he is freely giving used to its best advantage, not wasted on things others can do or on relatively unimportant tasks.

2. A volunteer should expect to receive from a staff member options and recommendations for activity, not "what should we do about this?" or "how should we handle this?"

3. A volunteer should expect the staff member to adhere to points of view the staff believes are professionally correct, notwithstanding the attitude of volunteers. At the same time, a volunteer should expect a staff member to be flexible and to incorporate the views of volunteers into the program as appropriate.

4. A volunteer should view the staff member as a valued professional colleague who is neither dictated to nor put on a pedestal.

5. A volunteer should expect the staff to identify his role and activities

Reprinted by permission from the November 1978 issue of LEADERSHIP. Copyright 1978 by the American Society Association Executives

#120

PRESIDENTS REPORTS

5/17

Executive Session
Review Action

Discussion E.E.D.
Results

Repeated questioning about what BOD wanted
Response

Letter to Pres

Conversation E. Neely

Further evidence of unrest, confessions

Letter to E.D.

1. to clarify
2. to explain executive session today
3. to respond to statement - you did not tell me about
exec session (a) I should have been told what
agenda was

Letter from E.D.

issue not raised by BOD

issue of jeopardy of E+6 program - 1st time raised

Staff/ Pres Working Relationships / Agenda for Fri. 5/19

I. Prescriptions

- a) tell staff what to do
- b) prep indices E+6 pro grams

II. Goals

- a) diminish Pres / ED tensions → clarity → understanding
- b) one example of conflict re E+6
- c) ask staff to do only what we accepted means for
role functioning
- d) need accurate info to be given
- e) issue of discussion of Pres actions & staff